



AAUP CTA NEA CSEA SEIU AFL-CIO

## Cal Poly Pomona Chapter

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### Report to the Academic Senate 4 May 2016

#### I. Ratification Vote

Ninety-seven percent of the members of CFA who voted have ratified the agreement. It now goes to the Board of Trustees meeting on May 24-25<sup>th</sup> for approval. We expect it to be approved, and for the provisions to be implemented. Payroll is often slow, so we anticipate that we will see the first raises in our September and October checks, but they will date back to the award dates (5% June 30, 2016, 2% July 1, 2016, 3.5% July 1, 2017, and an SSI of 2.65% for those eligible on the anniversary of their hire in 2017). Increased promotion awards (now 9%) will go into effect July 1, 2016. The Working Group on Range Elevation will go into action immediately. Faculty hired on or after July 1, 2017 will still get full health benefits upon retirement at age 52 or more, but need to have at least 10 years of service credit instead of 5.

Two things appear to have worked in our favor to bring about a satisfactory agreement (to most). One was that we were relentless, escalating pressure on the Chancellor through research and analysis (Race to the Bottom papers), media contact and other communication, meetings with politicians and community groups, gaining the support of other unions, demonstrations on campus, actions at the Board of Trustees such as the Nov. 17<sup>th</sup> rally, and strike preparation. The other was that the Fact-Finder's Report came out entirely in favor of the faculty position. The Chancellor seems to have expected us to give up before going on strike. It became clear that the majority of faculty on the 23 campuses were intent on missing work and walking the picket lines for five days, to show the world how important a decent raise is to our welfare and ability to do our jobs. These faculty made this great effort on behalf of us all. Thank you!

#### II. Coming Events

##### Unemployment Workshops

**Dates: Tues. May 10 12:00 - 1:00 or Wed. May 11 1:00 - 2:00**

**Location: Faculty Center (1-228)**

#### III. Chapter Elections

You will receive information about up-coming elections after the ratification vote. You will be asked for nominations. All elected positions will come open this spring. This includes:

**President**

**Vice President**

**Secretary**

**Treasurer**

**Membership Committee Chair** (members are not elected, and are representatives – volunteers welcome)

**Affirmative Action Committee Chair**

**Elections Committee Chair and two Committee members**

**CFA Assembly Delegate – Tenure-track**

**CFA Assembly Delegate – Lecturer**

Other positions that are appointed by the officers and may attend Executive Committee (Eboard) meetings include:

**Faculty Rights Committee Chair and members**

**Political Action Committee Chair**

**Retirees Committee Chair**

**Department Representatives Council Chair** (Department Reps to the CFA usually attend Eboard meetings, though may have separate meetings, and may be elected by their departments or volunteer)

**Lecturer Reps Chair** – traditionally, the same as Lecturer Assembly Delegate (Department Lecturer Reps to the CFA usually attend Eboard meetings, though may have separate meetings, and may be elected by their departments or volunteer)

**Ideally, every department should have a Department Rep and a Lecturer Rep to the CFA Chapter Eboard.**

**Please consider running for one of the elected positions or serving your chapter in some way.**